



Working Together for Justice

**Meeting of the Board of
Vermont Legal Aid and Legal Services Vermont
Wednesday, March 12, 2025, 4:30 pm – 7:00 pm
VLA, 264 N. Winooski Ave., Burlington
And Via Teams**

(Total est. time: 2hrs 18 min.)

Joint Meeting of the Boards of Vermont Legal Aid, Inc. and Legal Services Vermont (37 min)

1. Call to Order – Bessie Weiss
2. VLA-LSV Board Vice President nominations – Bessie Weiss (5 min)
3. VLA Client and Community Board Member applications – Bessie Weiss (5 min)
4. VLA-LSV Board Retreat/Training – Sam Abel-Palmer and Yasmin Dwedar (10 min)
5. VLS-LSV Union Update – Sam Abel-Plamer and Yasmin Dwedar (5 min)
6. 35-hour Reduced Work Week Update – Sam Abel-Palmer and Yasmin Dwedar (10 min)
7. June Staff College Invitation – Yasmin Dwedar (2 min)
8. Adjournment of the Joint Meeting of the Boards of Vermont Legal Aid, Inc. and Legal Services of Vermont

Meeting of the Board of Vermont Legal Aid, Inc. (46 min)

1. Call to Order – Bessie Weiss
2. Approve Minutes of VLA's December 11, 2024 meeting* (5 min)
3. FY 2025 Budget Review and Financial Update (5 min) – Jim Brown
4. Cash Reserves Report (3 min) – Jim Brown
5. Federal Funding Summary (10 min) – Jim Brown
6. Proposal to authorize management to move certain ERTC funds to Operating Reserve and to draw funds from the Operating Reserve* - Jim Brown (3 min)
7. VLA Program Update (15 min) – Yasmin Dwedar
8. Program Committee Update (5 min) – Sarah Croitoru

**Board Action Requested*



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9. Adjournment of the Vermont Legal Aid, Inc. Meeting of the Board

Meeting of the Board of Legal Services Vermont (22 min)

1. Call to Order – Bessie Weiss
2. Approve Minutes of Legal Services Vermont’s December 11, 2024, meeting* (5 min)
3. 2025 LSV Budget update and final approval* (5 min) – Sam Abel-Palmer
4. Raising LSV two-signer limit* (2 min) – Sam Abel-Palmer
5. LSV Program Update (10 min) – Sam Abel-Palmer
6. Notice to the Board that the Executive Committee has reviewed ED expenses – Bessie Weiss
7. Adjournment of the Legal Services Vermont Meeting of the Board

Executive Session (30 min)

[VLA-LSV and VLA-only Board Members]

**Board Action Requested*