

**Meeting of the Board of  
Vermont Legal Aid and Legal Services Vermont  
Wednesday, September 21, 2022, 2:00 pm – 4:30 pm  
Via Teams**

***Joint Meeting of the Boards of Vermont Legal Aid and Legal Services Vermont (40 min)***

1. Welcome of Jacqueline Scott Dawkins as VLA-LSV Client Trustee\* (5 min)
2. Employee Retention Credits Application (10 min)

***Meeting of the Board of Legal Services Vermont (45 min)***

1. Call to Order
2. Review Minutes of Legal Services Vermont's June 8, 2022 meeting\* (5 min)
3. Program Integrity and Conflict of Interest (10 min)
4. LSC Financial Guide (5 min)
5. LSV Budget update (10 min)
6. Program and Strategic Plan Update (15 min)
7. Notice that the Executive Committee has reviewed and approved LSV ED expenses
8. Adjournment of the Legal Services Vermont Meeting of the Board

***Meeting of the Board of Vermont Legal Aid, Inc. (65 min)***

1. Call to Order
2. Review Minutes of VLA's June 8, 2022 Meeting\* (5 min)
3. Executive Director Search Committee Update (5 min)
4. Financial Update (20 min)
  - a. FY 2022 Budget Review
  - b. Increase Managing Attorney Stipend\* (5 min)
  - c. Approval of Proposed 2023 Salary Scales\* (5 min)
  - d. Proposed FY 2023 Budget \*
5. Program Committee Update – Kelli Kazmarski (10 min)
6. Executive Session (10 min)
7. Adjournment of the Vermont Legal Aid, Inc. Meeting of the Board